



Nurturing Families
Building Communities

2022

ANNUAL REPORT



About The House Next Door

For over 40 years, The House Next Door's programs have made a positive difference in the lives of families who otherwise would be unable to receive the assistance they need. We provide a variety of family centered programs including individual, marriage and family counseling, in-home family support programs, parenting programs, after school support and mentoring, and school based programs for children that are struggling in the regular classroom setting.



Additionally, we have a Child development Center, the Child Care Food Program, and the West Volusia Hospital Authority health card. As you can see, we are all about family. The core component of all the programs at HND is to strengthen the family unit. This in turn strengthens our community.

A Message from our CEO

Reflecting on this past year, let us first acknowledge challenges ranging from lingering effects of the pandemic, political unrest, a war in Ukraine and shifts in the economy. The impact of this has been felt all over the world and within our community. HND's work in fulfilling our mission to nurture and empower our community has remained an invaluable resource.

Specific to HND, these challenges had a significant impact in staffing and our ability to fully realize revenue opportunities. Even with these challenges HND has achieved some notable accomplishments. In the last year, we have continued to administer high quality, evidence-based services to over 20,000 Volusia and Flagler County families. Additionally, we've experienced a great deal of pride in our expansion of the Inclusivity Movement. We also brought on four new board members, Michael Grebosz, Linda New, Alicia Queally and Taylor Smith.

April of this year, our boards and management team worked on our fiscal year 22-25 Strategic Plan. We named our top three priorities areas as workforce stabilization, community connection and financial viability. HND's future is looking bright. We are deeply grateful for the continued support of our staff, board, stakeholders, funders, and community partners. In all that we do, you are the key to our success. For more updates, please visit our website at www.thehnd.com to sign up for our monthly newsletter.

Jennifer Nadelkov
Chief Executive Officer



2021-2022 Numbers

648
Home
Visits

1,928
Individual
Sessions

1,025
Parent
Sessions

143
Group
Sessions
13,080
Group
Counseling
Hours

2,764 WVHA
Applications Approved

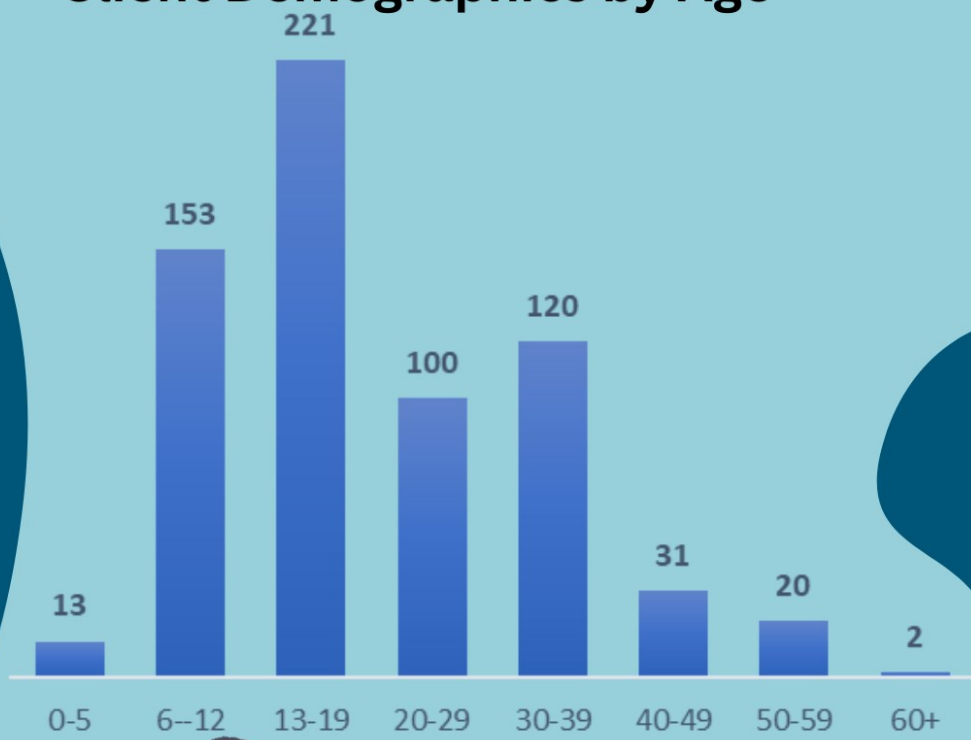
\$4,269,060
Total Budget
&
680,646 meals served

516
Assessments

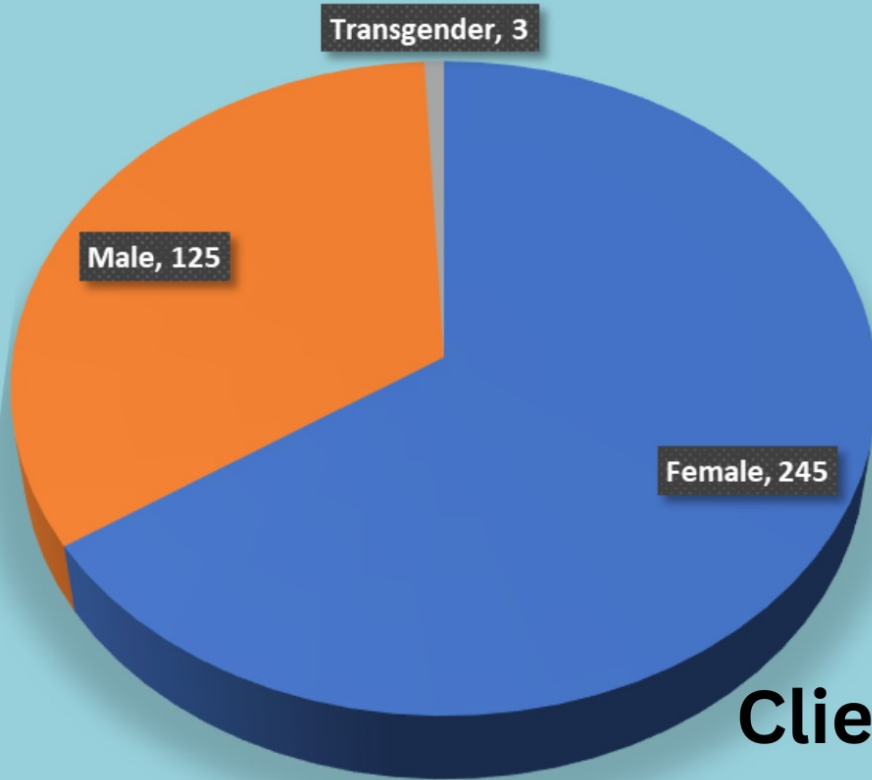




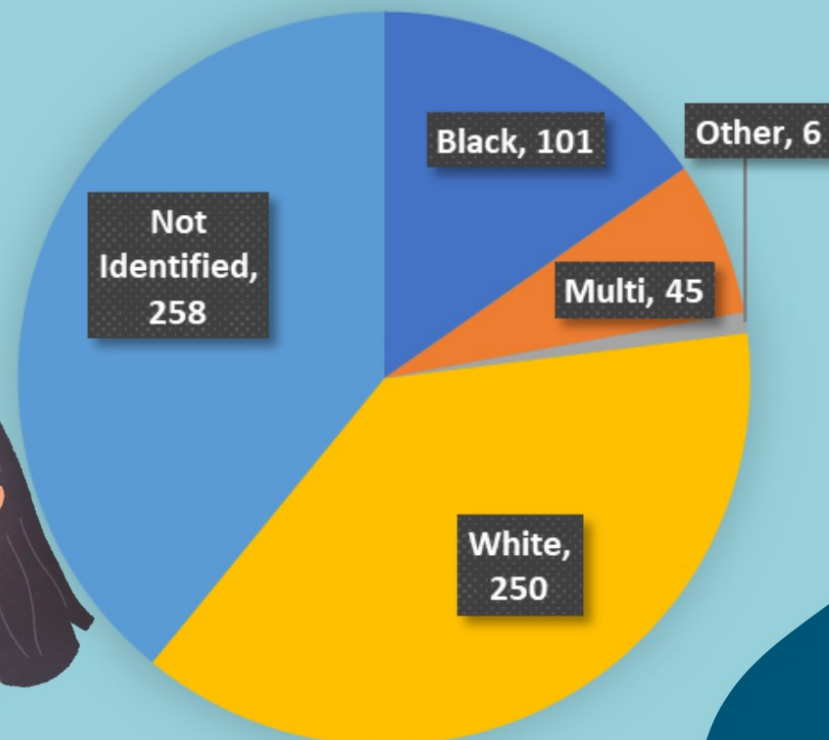
Client Demographics by Age



Client Demographics by Gender



Client Demographics by Race



Client Success Stories



"A student with a speech impediment has learned how to work without feeling like she is in the target zone for being teased when she answers questions aloud in class. Her classmates would laugh at the stammer so the student was advised by the counselor to take a deep breath, then just talk a little slower so that her words will come without stammering. The client shared with the counselor that she slowed down, thought things through, then spoke and every word came out clear. So clear that she tried out for the school spelling bee and she was a runner up. She was patient and trusted herself just as her counselor has been telling her to do. Student is currently A/B honor roll again."

"I just wanted to take a quick moment to send words of praise and gratitude for your amazing case worker Katrina Washington. She always goes above and beyond to help out the clients we send her way and she is such a pleasure to work with. This was seen again today when she went out of her way to go to a local food bank for a mother on a case and also completed a joint response with me for this same mother. She is such an asset to our clients and I am so grateful we have her as part of the supportive services in Flagler County ! ! !" - Flagler DCF worker

"My experience with The House Next Door has been great. I get to release a lot of inner emotions that I hang on to. It has helped me with dealing with my issues in so many ways. It's a place I can come to and not be judged. I feel comfort and understood. I am thankful to have this outlet. They make it easy to get the help I need."

"The CARES staff have been so great and they were all so different. LaTanya in particular was exactly what I needed. She did not tell me what I wanted to hear. She was real! The world needs more people like her. My biggest takeaways are that there are others like me who have had challenges. And it's okay. Also that it's important to encourage myself. I learned that too. Words DO have power. Today I graduated. And I can truly say that I'm more confident today than I was when I came into the program a year ago. Thank you again!" - Kristina, Palm Coast



"Our mentor Beckie Taylor was one of the best parts of the program she really took her time to listen and go over things with us. She was always kind and understanding and I feel like she took the extra step to really get to know each person on their own level, which is also very important because no two people are the same even if it is the same or similar situation. Everyone deals with things in their own way and I feel like she really took that into account and did her best to be a great support system for all of us."

"We participated in Beckie's group discussions on children and parenting for 10 weeks. We both learned techniques to help educate and protect and prepare our child for a good healthy life. Becky was empathetic and provided a friendly environment through her group for learning and discussion. We have been successfully implementing the strategies and techniques discussed in our group and would recommend anyone who is a parent and needs guidance to participate in the program."

"The House Next Door has been a blessing to my mental health, and is a great place for any parent to understand the relationship between their personal needs and their children's. The group sessions facilitate a friendly environment where parents can reflect on even their smallest victories and grow in confidence with their parenting skills. The HND has inspired me to take a deeper dive into my self care so that I may nurture my child to her potential."

"Lyza is doing much better with getting to school on time. Mom will do whatever it takes to get her there on time and has done a wonderful job with that. Student also comes ready to work."





Program Outcome
Summary
2021—2022



96% of kids in **Alpha** increased their reading, math, and writing levels

100% of high risk youth in our **Summer Enrichment Camp** expressed general satisfaction with services, services outcomes, and quality of care.

90% of children in **SATP** were able to use their given skills to reduce the harmful impacts of being sexually abused

85% of parents in **Parenting** demonstrated better understanding of ages & stages, appropriate expectations & appropriate roles, positive discipline techniques, and stronger nurturing and bonding skills.

100% of students in **Home-work Club** were promoted to the next grade level and 92% demonstrated consistently positive behaviors in school and maintained a C or better GPA.

75% of clients in **Therapy** reached their goals and improved their lives

Of the 215 high/very high-risk children whose families completed service in **CARES**, only one had a verified subsequent maltreatment finding during the 6 months following case closure. There were none with verified abuse during services.



Innovative Initiatives



DaVita Labs Sends Learning Kits to HWC

DaVita Labs delivered learning kits to our ten week summer enrichment program, the Homework Club. Every week, they made a goodies basket that matched the weekly theme for our group that included learning tools, supplies, and even treats! There were themes like "Around the World", "Career Day", or the final bag which was themed as "Sports Week". For their last day, they received Orlando Magic jerseys along with a few different sports equipment, safety tips, and snacks. The kids were all excited to be able to open their bags at the end of every week. This helps enrich their learning so that they're ready to go into the next school year. It made a big impact since these kids don't get the same opportunities as the other students do in their school. Thanks to DaVita Labs for making their transition into the new school year a lot smoother and for helping make their summer an enjoyable one while they continued their lessons. We're so grateful for everything DaVita Labs has done.



2021—2022 Events



H
N
D
5
K

F
U
N
D
R
A
I
S
E
R

Annual #HND5K Fundraiser

Our 2022 5K was a family friendly event held at Gemini Springs in Deltona. We are grateful for the continued support of our signature sponsor Advent Health. The festivities were led by the master of ceremonies, Mr. Mark Hayward. While the morning started a bit chilly, the sun was shining by the time our winners hit the finish line. Thank you to all of the runners, volunteers and sponsors for making this a great event.



Wild Game Feast

The DeLand Breakfast Rotary has worked to improve the community by supporting non-profit organizations throughout West Volusia County, Wild Game Feast. It is a smashing success and HND is blessed to be the lead recipient of the funds raised. The House Next Door staff and board members donate over one hundred volunteer hours every year to help make this a successful event.



During the holiday season our staff, students and clients enjoyed the Christmas parade, visits by Santa and celebrating the season with food and games.

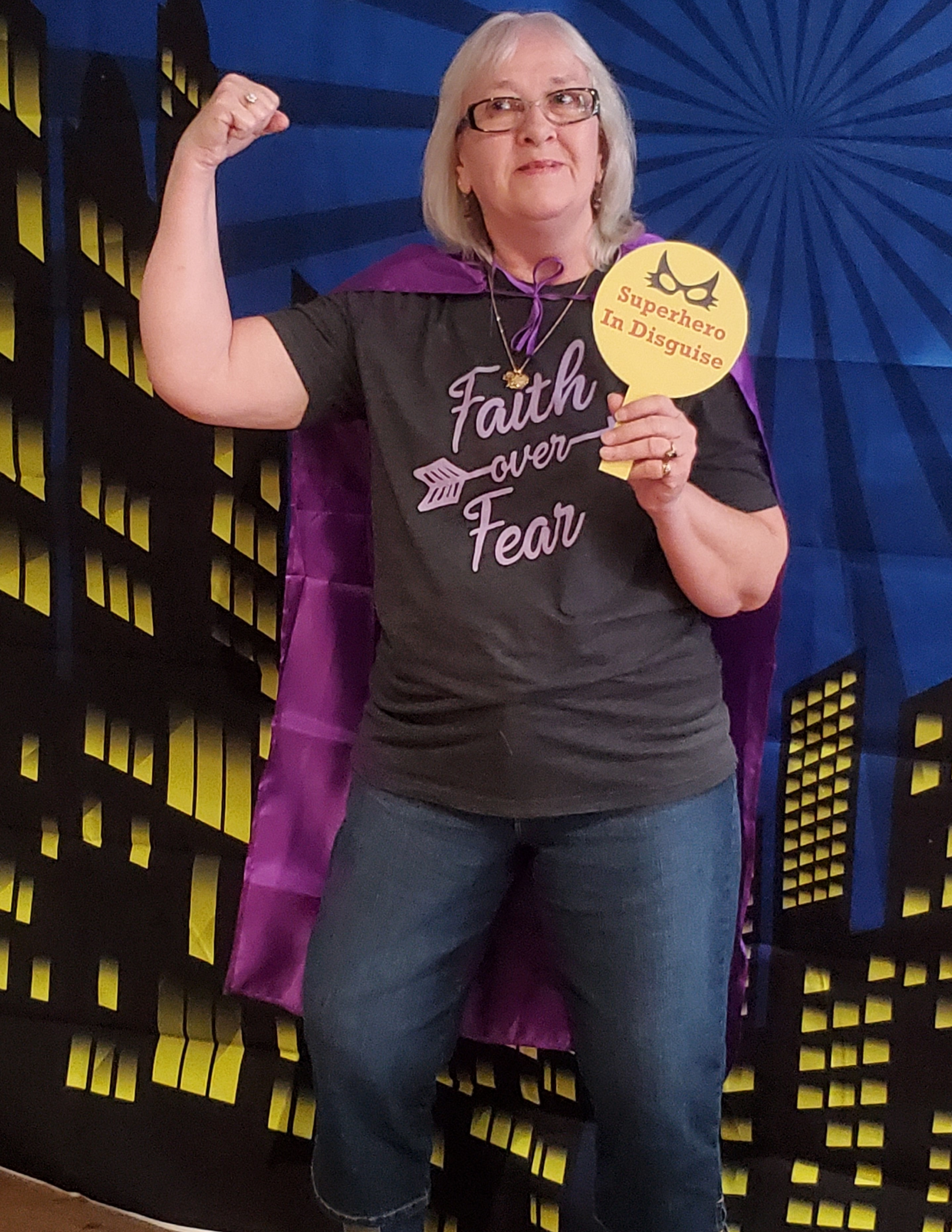




Board Luncheon

During our board luncheon President Pam Masters and Foundation President Tom Robertson honored the outgoing board members for their years of service. Our board members are a group of Super Heroes who volunteer countless hours to help ensure the success of our agency. Shown below is a photo of Terrell Irvin, Pam Masters, Meaghan Sistrunk and Mike Grebosz enjoying team building at our Strategic Planning Session.





Faith
over
Fear

Superhero
In Disguise

Staff Appreciation

In June we celebrated one of our absolute favorite days, Staff Appreciation Day! We take this day to honor of our staff and all the outstanding things they continue to do to help our community. Our award ceremony highlighted staff accomplishments.

Some of our favorites included Employee of the Year, Values, and Quality Care awards.

Selfie stations were set up for the staff with props that showcased diversity. After enjoying some time at the selfie stations, we hosted a cupcake decorating contest, which was loads of fun for everyone! Mari-sol Estrada, Health Card Specialist, won 1st place for her skillfully designed cupcake.

Proud to say our Staff Appreciation Day was a success!





Incoming Leadership Team shown above



Outgoing Leadership Team shown below

2021-2022 Award Winners

Cecil Paul and Maria Jones Community Hero Award



The Cecil Paul and Maria Jones Community Hero award was created in recognition of Paul and Maria Jones. The Jones' have dedicated decades of volunteer hours meeting our community's needs and have been steadfast supporters of HND. The recipient of the Cecil Paul and Maria Jones Community Hero award must have demonstrated, over a significant period of time, dedication to the promotion of nurturing and empowering families in our community, combined with a strong sense of civic duty.

This year's recipient has been a strong supporter of our HND Homework Club, often visiting himself or sending officers to create opportunities for positive interactions between our police force and our youth. He serves as an advisor to our Police Athletic League. He is an accomplished law enforcement and public safety leader with almost 30 years of experience. Please join us in congratulating our 2020/2021 Cecil Paul and Maria Jones Community Hero award winner, City of DeLand Police Chief Jason Umberger.

Gail Hallmon Champion of Families Award

The Gail Hallmon Champion of Families Award was created in recognition of Gail Hallmon, who has dedicated decades of volunteer hours championing families in our community. Gail treats her volunteer work with as much importance and deserving the same level of commitment as her professional work. She spent many years with Parent Craft, as a Girl Scout Leader, taking PTA leadership positions, mission trip work with First Presbyterian Church, IDignity and countless other community events. To be eligible for this award, the recipient must have demonstrated over a significant period of time, dedication to the promotion of nurturing and empowering families in our community, combined with community service geared toward families.

Our recipient this year championed families in her previous roles at HND as an intern, then a contract therapist, and now a community partner. She also champions families in our community in her role as CEO of Family Life Center in Flagler. Our recipient leads by example. In the past few years, she has returned to school to earn her Master of Science in Clinical and Mental Health, has completed the rigorous requirements to become a Licensed Mental Health Counselor, and is currently pursuing her PhD, all while leading the Family Life Center and its employees in providing exceptional, life-saving services to domestic violence and sexual assault survivors throughout our community. Please join us in congratulating our 2020/2021 Gail Hallmon Champion of Families Award winner, Trish Giaccone.



Outstanding Volunteer Award

This year's Outstanding Volunteer Award Winner goes to Board Member Kyle Glass. Kyle has a passion for serving our community.



KYLE GLASS

Our amazing supervisor team shown below



Ann Grell Employee of the Year Award

The Ann Grell Employee of the Year award was created to recognize an employee that goes above and beyond in all aspects of their job. Ann Grell Co-Founder and First Executive Director of HND was a pioneer in advocating for families. With a shoestring budget, a clear vision and a heart for her community, Ann laid a strong foundation for HND. After many years of leading the agency, she went back to school to obtain her masters in mental health from UCF and worked in our therapy department as a therapist and later as a Supervisor. In every role that she has held, Ann is an inspirational force that lovingly encourages each of us to go above and beyond to better ourselves, our agency, and our community.

Our Employee of the Year for 2021/2022 is certainly an agent of The House Next Door, not just their specific department. Our recipient has a heart for serving families. Please join us in congratulating our 21/22 Ann Grell Employee of the Year Waleska Guadalupe.



WALESKA GUADALUPE

Ella Bryan Values Award

Ella Bryan dedicated her life to strengthening and supporting families. Working through The House Next Door and her church, she made a difference for thousands of families through the years. With a loving heart she listened to children, parents, and staff with compassion, never passing judgement. Ella had a gift for seeing your potential and making you believe in it too. She was a tireless mentor, always there with an encouraging word and giving strength with her faith in you. If Ella was awake, she was working to make a change in her community and to strengthen the individuals who lived within it. A humble woman, she was always willing to extend her hand not only to help, but in friendship. Her passion and belief in each person's value led her to a leadership position in the Florida Alcohol and Drug Abuse Association (FADAA) on the State level. She believed with all her heart that we would find the answers and make the needed changes working together – families, professionals, communities.



DANESHA BRITT

The Ella Bryan HND Values Award was created to recognize and celebrate a staff member who demonstrates our values. The recipient of the Ella Bryan HND Values Award must have demonstrated the following values: Family is the foundation, advocated for change, made a difference, instilled hope, listened with compassion, inspired growth, empowered our community and showed strength in diversity. Our recipient this year is someone who fiercely believes and lives each of our values every day. Please join us in congratulating our 20/21 Ella Bryan HND Values Award winner Danesha Britt.

Cynthia Blomquist Quality Client Care Award

Cynthia Blomquist was the very first employee hired by The House Next Door. The history of our agency was positively shaped by her dedication, out of the box thinking and exceptional work ethic. As the first employee she embraced the notion of supporting the family unit and believed in the power of the family structure. At the heart of work was her passion to always provide the highest quality of care to our clients. This passion continues to be present in her work today in the insurance field. Cynthia provided quality client care, before standards of care existed. Her passion laid the groundwork for what we today refer to as HND standard of care.

The Cynthia Blomquist Quality Client Care Award was created to recognize and celebrate a staff member who has gone above and beyond to provide high quality care to our clients. The recipient of the Cynthia Blomquist Quality Client Care award must have demonstrated throughout the past year, dedication to providing high quality care, embraced meeting the client where they are, and helped the client decrease risk factors while increasing protective factors, combined with providing HND level of high standard of care. This year's recipient is someone who always puts the clients' needs as the top priority. Going the extra mile for each of her students is her standard of care. Please join us in congratulating our 21/22 Cynthia Blomquist Quality Client Care award winner Lucia Russo-McPherson.



LUCIA RUSSO MCPHERSON

On site reviews were held by the following funders last year:

- Department of Children and Families Childcare Center Licensing
- Department of Health Child Care Food Program—Centers
- Department of Health Child Care Food Programs—Homes
- Department of Health Sexual Abuse Treatment Program
- County of Volusia—Trauma Counseling
- Community Partnership for Children—CARES Program
- Lutheran Services for Florida—ADM contract which funds Therapy, Alpha, Parenting, and the Homework Club
- Boys & Girls Club—the Homework Club and TEAM

Contracts

The House Next Door currently has 16 contracts:

- West Volusia Hospital Authority (2)
- Lutheran Services of Florida
- Seventh Judicial Courts
- Community Partnership for Children
- United Way of Volusia & Flagler Counties (2)
- County of Volusia (2)
- Early Learning Coalition (2)
- Boys & Girls Club of Volusia (2)
- Department of Health (3)

All audits were completed with no significant findings and **all contracts are in good standing**



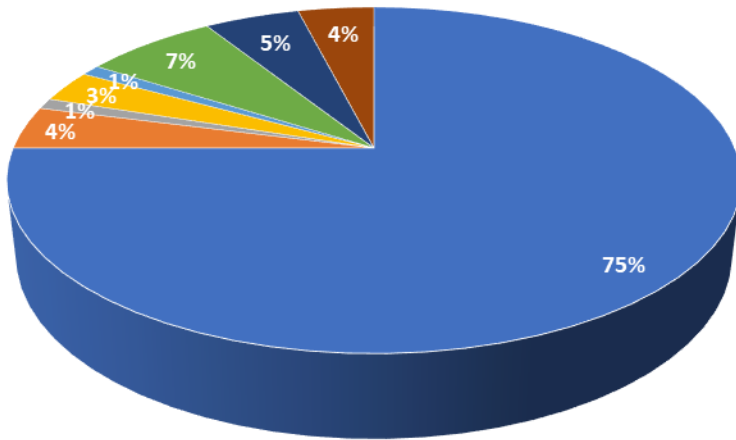


Financial Highlights

Fiscal Year July 1, 2021—June 30, 2022

Support & Other Revenue

Revenue from:		Support Percentage
Governmental Agencies	\$3,037,705	75%
Grants—other	\$171,848	4%
United Way	\$53,420	1%
In-Kind Contributions	\$109,744	3%
Contributions	\$37,672	1%
Charges for Services	\$275,162	7%
Investment Income	\$195,263	5%
Other \$	\$181,170	4%
Total Revenue	\$4,061,984	

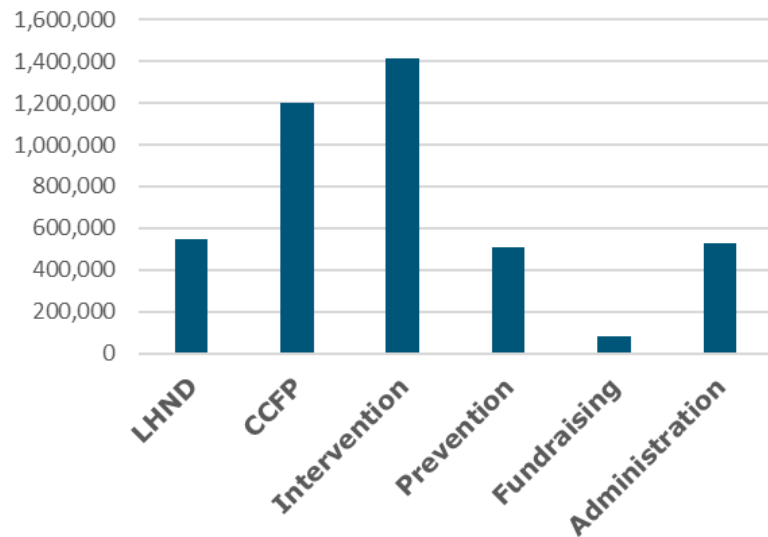


Functional Expenses

LHND	543,972
CCFP	1,199,173
Intervention	1,413,037
Prevention	508,868
Fundraising	78,560
Administration	525,450
Total	4,269,060

Expenses

Program Services	3,692,812
Fundraising	78,560
Administration	497,688
Total Expenses	4,269,060

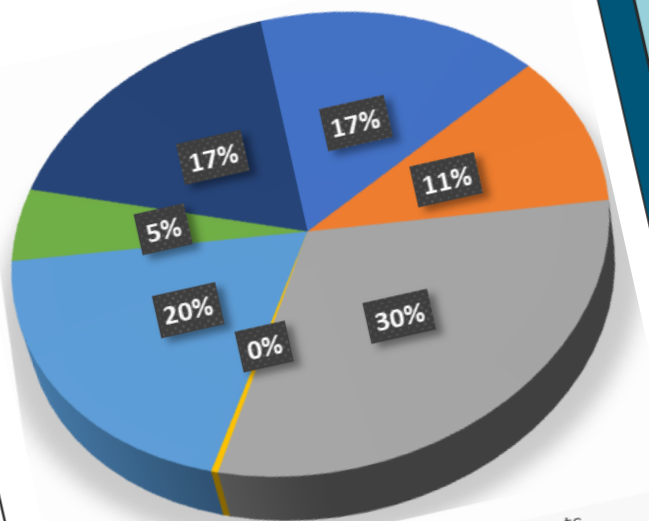


Assets

Cash	300,454
Investments	200,808
Receivables	545,510
Other	6,500
Foundation	363,761
Prepaid Expenses	92,132
Property	318,583
Total Assets	1,827,748

Cash 16%
Investments 11%
Receivables 30%
Other 0%

Foundation 20%
Prepaid Expenses 5%
Property 17%

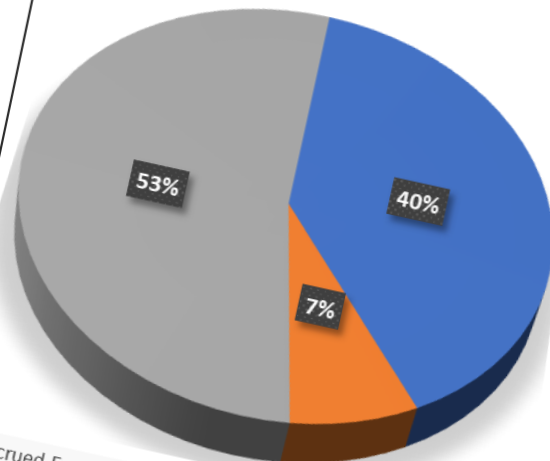


■ Cash
■ Receivables
■ Foundation
■ Property
■ Investments
■ Other
■ Prepaid Expenses

Liabilities

Accrued Expenses	110,970
Accounts Payable	20,862
Accrued Wages	146,762
Total Liabilities	278,594

Accrued Expenses 40%
Accounts Payable 7%
Accrued Wages 53%



■ Accrued Expenses
■ Accounts Payable
■ Accrued Wages



2022-2023 Board of Directors

Nicole Stumbo

Board President

Hector de Jesus

Board Vice President

Kyle Glass

Board Treasurer

Claudia Roth

Board Secretary

Pam Masters

Officer at Large

Michael Grebosz

Board Member

Paul Jones

Board Member

DJ Lebo

Board Member

Linda New

Board Member

Alicia Queally

Board Member

Meaghan Sistrunk

Board Member

Taylor Smith

Board Member

Daniel Thorne

Board Member

Jacob Wilkerson

Board Member

Foundation Board Members

Tom Robertson

President

Matthew D. Branz

Vice President

Mary Jeanne Ludwig

Treasurer

Ann Grell

Secretary

Cynthia Blomquist

Board Member

Merrie Helyn Fogle

Board Member

Diane Zeidwig

Board Member



Our Management Team

Jennifer Nadlekov

Chief Executive Officer

Gail Hallmon

Chief Operations Officer

Tavaughn Thomas

Controller

Terrell Irvin

Director of Client Services

Tan McKenzie

Associate Director

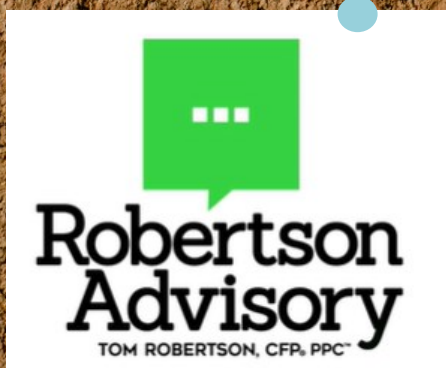
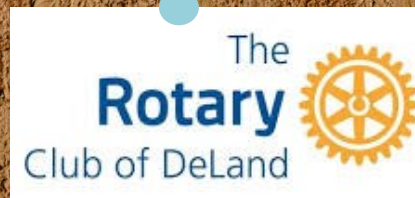
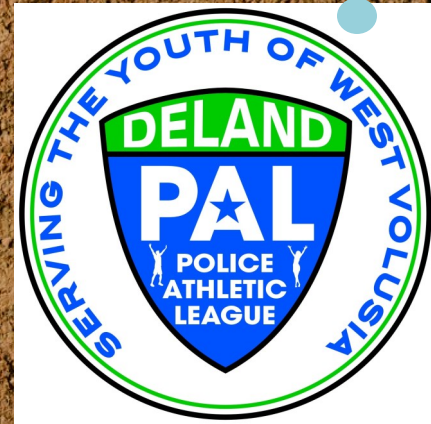
Stacy Brown

Associate Director

Our Community Partners

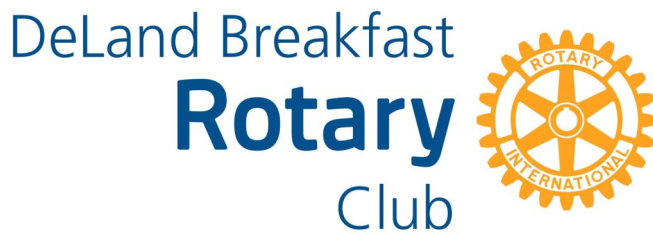


Florida Wealth Counseling, LLP
Certified Public Accountants





Thank you for the generosity that was shown to our families in need this holiday season. Special thanks to AdventHealth for almost twenty years of continued support to the families in West Volusia.



Thank you to Deland Breakfast Rotary for the continued support in providing gifts to each of the children at the Homework Club. Santa made a surprise visit and passed out the gifts. Thank you for helping create another magical holiday season!



The Deland City Commissioners initiated a book drive for the Homework Club Summer Enrichment Program. The goal of our summer program is to provide our students with an opportunity to practice and sharpen their reading and math skills over the summer months. Commissioner Kevin Reid and his wife Jennifer partnered with The Family Bookshop to create a list of age appropriate reading counts books for our students kindergarten through fifth grade. At the end of the summer each child left with their own personal library consisting of ten reading counts books. Thank you City of Deland Commissioners for giving our students an opportunity to enrich their reading skills.

Thank you to our Donors!

- Claudia Roth
- Lacey Family Charitable Foundation
- DeLand Breakfast Rotary
- Front Stream
- Network for Good
- First Presbyterian Church
- William & Rebecca Kellogg
- Cobb and Cole
- Mid Florida Air Conditioning
- Kiaser Buick GMC Truck Inc
- Maria's Travel
- Molina Healthcare
- Adams Cameron Foundation
- A/R Solutions
- Endicott Wealth Management
- Mainstreet Community Bank
- Nicole Stumbo
- Mark Hayward
- Geof Felton
- Advent Health
- Laverda Felton
- Mary Lockrem
- DeLand Rotary Club

Thank you to our donors!



**Thank you to all of
our 2021-2022 fiscal
year donors!**

*Donors listed above made
donations of \$100 or more

