

# March is Women's History Month

This month is Women's History Month. It is a celebration of women's contributions to history and society. This all started off as a week long celebration which started in 1980 when President Jimmy Carter issued the first Presidential proclamation declaring that the week of March 8 was now celebrated as National Women's History Week and then six years later was petitioned successfully to the entire month of March by the National Women's History Project. Every year the National Women's History Alliance creates a new theme in celebration of Women's different accomplishments through a variety of topics. This years 2024 theme is "Women Who Advocate for Equity, Diversity and Inclusion."

## History of The House Next Door

The House Next Door represents this and so much more. Our agency was co-founded and led by Ann Grell. Ann helped design the nonprofit to help anyone within the community who truly needs it. This was our first step toward embracing inclusivity. All levels of our agency take pride in meeting clients where they are and advocate for equity, diversity, and inclusivity. The staff

also help with making everyone feel welcome to get assistance. Our current leadership team comprises many strong female leaders passionate about helping others and working hard to ensure our policies and practices demonstrate equity, diversity, and inclusivity. Our current CEO, Jennifer Nadelkov said, "When we embrace diversity, we create opportunities to celebrate uniqueness. This is more than checking a box and must be taken further. When we practice inclusivity, we engage in the act of nurturing and empowering others, which strengthens our community."



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### March 2024



www.thehnd.com

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To give a secure online donation, learn about our amazon smile and scrip card programs, help fulfill our wish list, or view current volunteer or career opportunities, please visit our website at: <u>thehnd.com</u>

#### <u>The House Next Door</u> <u>Family Foundation</u>

Established in 2002, governed by local leaders, committed to the preservation of family services at The House Next Door.

Be a part of ensuring a healthy future for our community. Contact Tom Robertson, Foundation President, at <u>tomrobertsonrai@gmail.com</u> for further information.

# **Inspiring Leadership at The HND**

At The House Next Door, the leadership not only displays equity, diversity, and inclusion, but also inspires the topic among the rest of the agency, whether it's through the staff or the clients. Our leadership proves it through their dedication and



hard work that they do which in turn helps the organization thrive. This result makes it possible to continue helping others throughout the community and helps inspire others in the community to help out as well. "It is an honor to work with HND staff as they live out our value of 'strength in diversity' every day.", said Jen Nadelkov, CEO. When asked how our female staff in leadership roles continue to pave the way for diversity within the agency, Diahann Suchan, Director of Clinical Services, included, "I heard a quote that has really stayed with me. "If you don't see color, you don't see me." Seeing everyone for who they are, what they bring to the table and what I can learn. This means seeing the person. All the person." and Stacy Brown, Associate Director, C.A.R.E.S. said, "As a woman, it has always been important to me, that women feel empowered to bring the totality of themselves to every setting, embracing their uniqueness, while leveraging their strengths, gifts and talents in every room they gain access. I am an alumna of a woman's college where women's voices not only took center stage but built the very stage on which they stood!"

#### Employee of the Month February 2024 Ivelisse Morales



Our February employee of the month has been an invaluable support to the families she works with by strengthening their protective factors, increasing their knowledge of community resources and empowering each of them with the tools to get their family's needs met within their community. Each family comes with a story and with many challenges and hurdles to overcome, but her ability to listen with compassion instills hope and confidence in the parents and family members to keep going. This staff person has been an invaluable member of The House Next Door and the C.A.RE.S. department.

Please join us in congratulating our February employee of the month, Ivelisee Morales.